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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1933

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

PUBLICATION OF THIS DOCUMENT APPROVED BY THE COMMISSION ON ADMINISTRATION AND FINANCE
350. 9-'34. Order 2683.

The Commonwealth of Massachusetts

Commissioners of Civil Service

James M. Hurley, *Commissioner*, Marlborough.
George M. Harlow, *Associate Commissioner*, Boston.
Frank A. Bayrd, *Associate Commissioner*, Malden.
Executive Secretary, John C. Gilbert, Winchester.
Chief Clerk, Persis A. Richardson, Winchester.
Director, Examination Bureau, James E. O'Neil, Brookline.
Office of Division of Civil Service, Rooms 145–153, State House, Boston.

Local Representatives of the Division of Civil Service

Brockton—Mary E. Connolly, City Hall.
Chicopee—Carrie M. Stebbins, 356 Springfield Street.
Fall River—Thos. D. Sullivan, 57 North Main Street.
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Gloucester—Charles H. Morrow, M.D.
Haverhill—Silas L. Morse, 79 Main Street.
Holyoke—Frank E. Button, 56 Suffolk Street.
Lawrence—Concetta Perez, City Hall.
Lowell—Warren W. Fox, Appleton Bank Building, 174 Central Street.
Marlborough—William H. Murphy, Corey Building.
New Bedford—William J. Carter, 7 Municipal Building.
North Adams—Fred H. Reagan, 87 Main Street.
Pittsfield—Oscar S. Read, 7 North Street (mailing address, P. O. Box 1182).
Springfield—Elizabeth M. O'Connor, City Hall.
Taunton—Howard A. Briggs, care of City Treasurer.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

Civil Service Labor Registration Clerks

Brookline—Thomas J. Moran, Town Hall.
Cambridge— —— ——.
Everett—Florence L. Roberton, City Hall.
Fall River— —— ——.
Fitchburg—Frederick J. Mulhern, Room 8, City Hall.
Lowell—Patrick J. Reynolds, Hildreth Building.
Lynn—Mary E. Moran, City Hall.
Medford—A. A. Lucey, City Hall.
New Bedford—William J. Carter, 7 Municipal Building.
Newton—Andrew Prior, City Hall.
Revere—M. Elizabeth Person, City Hall.
Somerville—Mrs. Florence A. Cook, City Hall.
Springfield—Elizabeth M. O'Connor, City Hall.
Waltham—Leo J. Hinchey, City Hall.
Worcester—Mrs. Annie B. Proulx, Room 7, City Hall.

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

To the Honorable Senate and House of Representatives in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the fiftieth annual report of the Division of Civil Service of the Department of Civil Service and Registration, covering the period from December 1, 1932, to November 30, 1933, inclusive.

On August 9, 1933, the Governor appointed Mr. James M. Hurley of Marlborough as Commissioner of Civil Service. Mr. Hurley was confirmed and qualified on August 23, on which date Mr. Paul E. Tierney resigned to become a member of the Board of Tax Appeals.

LEGISLATIVE PROPOSALS

Under section 30 (chap. 31, G. L.) of the civil service law, it is the duty of the Commissioner of Civil Service to suggest to the General Court appropriate legislation for the administration and improvement of the civil service, and I, therefore, suggest the following:

First. — That, in order to determine seniority labor rights, the law be amended so that in an action under G. L., chap. 31, sec. 45, all employees in the same class or grade may be joined as defendants. This will establish the rights of all who may be affected by the ruling of the court, and will save countless suits and expense to the city.

Second. — That section 46B of the civil service law be amended to obviate the necessity of notifying persons by registered mail of their rights under the law. A notice by ordinary mail will accomplish the result sought, and will save considerable expense to the Commonwealth.

Third. — That section 15A of the civil service law be amended so that persons employed on an intermittent or part time basis, or at a nominal salary, may be certified for temporary work. This law has caused a hardship in some cases, as for example, a permanent call fireman receiving a nominal salary cannot be certified for temporary employment on the permanent force, nor can a permanent stationary fireman who is employed on seasonal work be certified for temporary work during the summer months.

Fourth. — That section 46C be amended to provide that a person separated from the service may be reinstated upon request of the head of the department and approval of the Commissioner of Civil Service. It seems to me that further action by the City Council or Board of Selectmen is unnecessary, causes delay, and may work an injustice to the former employee seeking reinstatement.

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined	
		General Competitive	Non-Competitive		Males	Females
1	Superintendent:					
	State	6	7	407	311	17
	Boston	–	–	–	–	–
	Other Cities	11	3	172	116	18
1	Superintendent (promotion):					
	State	–	–	–	–	–
	Boston	2	6	45	31	11
	Other Cities	–	–	–	–	–
2	Secretary:					
	State	1	–	24	19	3
2	Secretary (promotion):					
	State	–	1	1	1	–
	Boston	–	1	1	1	–
3	Clerk:					
	State	7	5	12,698	4,258	6,475
	Boston	4	–	4,031	1,436	1,902
	Other Cities	8	5	2,794	449	1,125
3	Clerk (promotion):					
	State	–	3	3	1	2
	Boston	–	–	–	–	–
	Other Cities	–	4	4	3	1
4	Bookkeeper:					
	State	–	–	–	–	–
	Boston	1	1	119	75	25
	Other Cities	2	1	124	35	76
4	Bookkeeper (promotion):					
	Boston	–	1	1	1	–
5	Storekeeper:					
	State	–	–	–	–	–
6	Sealer of Weights and Measures:					
	Other Cities	1	1	56	46	–
7	Visitor, Social Worker, etc.:					
	State	4	–	258	184	34
	Boston	–	–	–	–	–
	Other Cities	16	2	659	341	223
7	Visitor, Social Worker, etc. (promotion):					
	Boston	–	1	1	1	–
	Other Cities	–	1	1	–	1
8	Agent:					
	State	–	–	–	–	–
	Boston	1	–	96	38	48
	Other Cities	2	–	28	11	17
9	Stenographer:					
	State	1	–	2,841	169	2,381
	Boston	1	–	813	50	578
	Other Cities	1	–	805	34	683
9	Stenographer (promotion):					
	State	–	1	1	–	1
	Other Cities	–	1	1	–	1
9	Telephone Operator:					
	State	–	–	–	–	–
	Boston	–	–	–	–	–
	Other Cities	1	–	21	–	21
10	Proofreader:					
	Boston	1	–	39	20	15
11	Inspector:					
	State	3	–	3,632	2,889	–
	Boston	2	–	83	71	–
	Other Cities	8	3	264	194	1

EXAMINATIONS AND APPOINTMENTS: OFFICIAL SERVICE

Number Passed				Number Appointed from Eligible Lists								
				Permanent				Temporary				
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Total
2	7	81	12	1	2	2	–	–	–	–	–	5
–	–	–	–	–	–	3	–	1	–	–	–	4
1	16	56	11	–	2	6	1	–	1	1	–	11
–	–	–	–	–	–	[1]2	–	–	–	–	–	2
–	–	29	10	–	–	[1]2	[1]1	–	–	–	–	3
–	–	–	–	–	–	[1]1	–	–	–	–	–	1
–	–	–	–	–	–	–	–	–	–	–	–	–
–	–	1	–	–	–	[1]1	–	–	–	–	–	1
–	–	1	–	–	–	–	–	–	–	–	–	–
12	90	1,520	3,029	2	1	9	47	–	–	8	101	168
3	13	471	690	1	6	14	6	1	2	7	8	45
–	25	310	893	–	2	7	34	–	–	6	121	170
–	–	1	2	–	–	–	[1]4	–	–	–	–	4
–	–	–	–	–	–	[1]1	–	–	–	–	–	1
–	–	3	1	–	–	–	–	–	–	–	–	–
–	–	–	–	1	–	–	–	–	–	1	–	2
1	1	25	3	1	–	–	7	2	2	5	2	19
–	1	7	40	–	–	1	5	–	–	–	22	28
–	–	1	–	–	–	[1]4	–	–	–	–	–	4
–	–	–	–	–	1	–	–	–	–	–	–	1
–	3	7	–	–	1	–	–	–	–	1	–	2
–	7	49	14	[2]1	1	1	17	–	–	–	–	20
–	–	–	–	1	3	8	23	–	2	6	7	50
6	18	47	80	5	11	7	18	–	8	6	23	78
–	–	1	–	–	–	[1]1	–	–	–	–	–	1
–	–	–	1	–	–	–	[1]1	–	–	–	–	1
–	–	–	–	–	3	–	–	–	–	–	–	3
–	1	7	10	–	–	–	–	–	–	–	–	–
1	–	3	3	–	–	1	1	–	–	–	–	2
–	3	45	938	–	–	2	61	–	–	–	62	125
–	–	14	249	–	–	8	4	–	–	2	23	37
–	1	8	208	–	–	–	13	–	–	–	63	76
–	–	–	1	–	–	–	[1]1	–	–	–	–	1
–	–	–	1	–	–	–	–	–	–	–	–	–
–	–	–	–	–	–	–	2	–	–	–	3	5
–	–	–	–	–	–	–	–	–	–	–	4	4
–	–	–	10	–	–	–	4	–	–	–	2	6
–	2	17	15	–	–	1	–	–	–	–	–	1
1	177	267	–	5	12	–	–	–	2	2	–	21
–	3	20	–	–	2	–	–	1	–	–	–	3
–	9	25	1	2	3	11	–	1	3	2	–	22

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations		Number of Applicants notified	Number Examined	
		General Competitive	Non-Competitive		Males	Females
11	Inspector (promotion):					
	Boston	–	1	1	1	–
12	Instructor:					
	State	1	2	101	87	–
	Boston	1	–	61	2	46
	Other Cities	2	–	16	14	–
13B	Boiler Inspector:					
	State	1	–	20	16	–
13C	Building Inspector:					
	State	1	–	400	349	–
14	Policeman:					
	Boston	1	–	1,712	1,463	–
14	Policeman (promotion):					
	Boston	3	–	1,335	1,244	–
15	Policeman:					
	Other Cities	11	–	3,168	2,723	–
15	Policeman (promotion):					
	Other Cities	20	–	333	316	–
16	Policeman — Metropolitan District:					
	State	1	–	195	153	–
16	Policeman — Metropolitan District (promotion):					
	State	3	–	56	55	–
17	Watchman, Prison Officer:					
	State	1	1	12	11	–
	Boston	–	–	–	–	–
	Other Cities	2	–	51	50	–
17	Watchman, Prison Officer (promotion):					
	State	2	7	50	37	–
17	Matron:					
	Boston	1	–	212	–	193
18	Ambulance Chauffeur					
	Boston	–	–	–	–	–
19	Attendance Officer:					
	Boston	–	–	–	–	–
	Other Cities	1	–	42	36	–
20	Fireman:					
	Boston	–	–	–	–	–
21	Fireman:					
	Other Cities	6	–	118	101	–
21	Fireman (promotion):					
	Other Cit es	19	–	250	240	–
22	Foreman:					
	State	2	–	397	320	8
	Boston	–	–	–	–	–
	Other C ties	2	1	20	17	–
22	Foreman (promotion):					
	Boston	1	–	8	6	–
	Other Cities	1	–	5	3	–
23	First Assistant Assessor:					
	Boston	1	–	147	109	4
24	Janitor:					
	State	–	–	–	–	–
	Boston	–	–	–	–	–
	Other Cities	4	1	132	58	51
25	Drawtender:					
	State	2	–	436	333	–
	Boston	–	–	–	–	–

OFFICIAL SERVICE—*Continued*

Number Passed				Number Appointed from Eligible Lists								
				Permanent				Temporary				
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Total
–	–	1	–	–	–	[1] 2	–	–	–	–	–	2
–	–	1	–	–	2	1	–	–	1	2	–	6
–	–	20	–	–	–	1	–	–	–	–	–	1
–	2	8	–	–	–	8	5	–	–	18	45	76
–	4	5	–	–	1	–	–	–	–	–	–	1
2	18	29	–	2	1	–	–	–	–	–	–	3
–	13	352	–	–	–	–	–	–	–	–	–	–
–	–	570	2	–	–	[1] 29	–	–	–	–	–	29
–	14	678	–	–	18	72	–	–	4	21	–	115
–	–	165	–	–	–	[1] 107	–	–	–	16	–	123
–	–	17	–	–	3	[1] 2	–	–	–	–	–	5
–	–	33	–	–	–	[1] 7	–	–	–	–	–	7
–	–	3	–	4	23	10	–	–	6	6	–	49
–	–	–	–	1	–	4	–	1	1	12	–	19
–	4	19	–	–	3	2	–	1	1	1	–	8
–	–	21	–	–	–	[1] 6	–	–	–	–	–	6
[2] 1	2	–	93	–	–	–	–	–	–	–	–	–
–	–	–	–	–	–	–	–	–	2	15	–	17
–	–	–	–	1	–	–	–	–	–	–	–	1
–	2	2	–	–	1	–	–	–	–	–	–	1
–	–	–	–	–	1	–	–	–	–	–	–	1
–	3	30	–	–	22	103	–	–	1	33	–	159
–	–	181	–	–	–	[1] 95	–	–	–	3	–	98
–	13	21	–	–	1	–	–	–	–	–	–	1
–	–	–	–	3	12	45	–	–	6	37	–	103
–	3	2	–	1	3	5	–	–	1	3	–	13
–	–	6	–	–	–	[1] 1	–	–	–	–	–	1
–	–	2	–	–	–	–	–	–	–	–	–	–
1	7	13	–	–	1	–	–	–	–	–	–	1
–	–	–	–	–	–	–	–	1	–	–	–	1
–	–	–	–	4	1	–	3	5	–	–	–	13
2	2	19	17	[3] 10	31	29	8	15	37	33	2	165
1	39	81	–	–	2	–	–	–	–	–	–	2
–	–	–	–	–	2	–	–	–	21	–	–	23

OFFICIAL SERVICE—*Continued*

Class	Name of Position	Number of Examinations: General Competitive	Number of Examinations: Non-Competitive	Number of Applicants notified	Number Examined: Males	Number Examined: Females
26	Engineer, Fireman, and Oiler:					
	State	1	–	53	49	–
	Boston	1	–	38	37	–
	Other Cities	4	–	61	57	–
26	Engineer, Fireman, and Oiler (promotion):					
	Boston	–	–	–	–	–
	Other Cities	–	2	2	2	–
27	Civil Engineer:					
	State	–	–	–	–	–
	Boston	–	–	–	–	–
	Other Cities	1	–	6	4	–
27	Civil Engineer (promotion):					
	State	–	2	2	2	–
	Boston	–	8	8	8	–
	Other Cities	–	3	5	5	–
28	Architect:					
29	Electrician:					
	State	–	–	–	–	–
	Boston	–	–	–	–	–
	Other Cities	5	–	125	105	–
30	Mate and Pilot:					
	Boston	–	1	1	1	–
31	Dietitian:					
	State	1	–	22	–	18
32	Physician, Dentist:					
	State	3	35	128	68	49
	Boston	–	–	–	–	–
	Other Cities	12	3	121	87	20
33	Fish and Game Warden:					
	State	1	–	440	358	–
34	Chemist:					
	State	–	–	–	–	–
	Other Cities	2	–	6	6	–
35	Nurse:					
	Other Cities	6	1	162	–	150

SUMMARY OF OFFICIAL SERVICE

Commonwealth service	42	64	22,177	9,670	8,988
Boston service	21	20	8,752	4,594	2,822
Cities other than Boston and towns	148	32	9,552	5,053	2,388
Totals	211	116	40,481	19,317	14,198
Grand Totals	327			33,515	

[1] Includes veterans, as well as civilians. Veterans' preference does not apply in promotion.
[2] Female.
[3] Includes 1 Civil War Veteran.

OFFICIAL SERVICE—*Continued*

Number Passed				Number Appointed from Eligible Lists								
				Permanent				Temporary				
Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Disabled Veterans	Veterans	Civilians	Females	Total
2	7	27	–	3	10	7	–	–	7	1	–	28
–	9	25	–	–	6	1	–	2	34	13	–	56
1	11	27	–	1	7	17	–	–	6	36	–	67
–	–	–	–	–	–	[1] 1	–	–	–	–	–	1
–	–	2	–	–	–	[1] 2	–	–	–	–	–	2
–	–	–	–	–	–	1	–	–	7	39	–	47
–	–	–	–	–	–	6	–	–	2	10	–	18
–	–	–	–	–	–	1	–	–	–	18	–	19
–	–	1	–	–	–	[1] 3	–	–	–	–	–	3
–	–	8	–	–	–	[1] 8	–	–	–	–	–	8
–	–	5	–	–	–	[1] 8	–	–	–	–	–	8
–	–	–	–	–	–	3	–	–	–	–	–	3
–	–	–	–	–	4	–	–	–	2	–	–	6
–	3	22	–	–	1	2	–	–	1	–	–	4
–	–	1	–	–	1	–	–	–	–	–	–	1
–	–	–	6	–	–	–	4	–	–	–	–	4
–	4	35	27	–	2	37	6	–	–	–	–	45
–	–	–	–	1	3	–	–	–	1	–	–	5
2	18	31	15	1	5	10	3	–	–	1	–	20
–	7	66	–	–	5	1	–	–	–	–	–	6
–	–	–	–	–	–	1	–	–	–	1	1	3
–	–	3	–	–	–	–	–	–	–	–	–	–
–	[2] 1	–	71	–	[2] 1	–	7	–	–	–	4	12

SUMMARY OF OFFICIAL SERVICE

20	371	2,304	4,029	19	70	96	142	1	23	60	167	578
6	51	1,582	1,072	13	42	140	44	13	75	107	44	478
13	136	1,662	1,352	20	111	495	100	17	63	199	282	1,287
39	558	5,548	6,453	52	223	731	286	31	161	366	493	2,343
	12,598				1,292				1,051			2,343

LABOR SERVICE

	Number Registered	Number Appointed				
		Veterans		Civilians		Total
		Male	Female	Male	Female	
Commonwealth	12,142	566	0	61	13	640
Boston	17,219	99	1	372	218	690
Brookline	552	22	0	15	15	52
Cambridge	1,798	153	0	47	17	217
Everett	422	0	0	2	4	6
Fall River	374	25	0	24	37	86
Fitchburg	410	15	0	8	3	26
Lowell	1,768	37	0	15	3	55
Lynn	944	18	0	5	12	35
Medford	692	18	0	0	7	25
New Bedford	599	9	0	5	7	21
Newton	630	5	0	18	1	24
Revere	202	0	0	0	0	0
Somerville	791	4	0	10	3	17
Springfield	3,771	393	0	185	33	611
Waltham	305	10	0	0	1	11
Worcester	3,837	10	0	79	110	199
Totals	46,456	1,384	1	846	484	2,715*

*This includes 823 appointed under general authority.

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

Jurisdiction	Official Service			Labor Service			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Commonwealth	642	5,052	5,694	349	307	656	991	5,359	6,350
Cities									
Attleboro	23	107	130	—	—	—	23	107	130
Beverly	42	190	232	—	—	—	42	190	232
Boston	2,937	5,019	7,956	1,379	3,416	4,795	4,316	8,435	12,751
Brockton	70	336	406	—	—	—	70	336	406
Cambridge	137	355	492	343	584	927	480	939	1,419
Chelsea	80	195	275	—	—	—	80	195	275
Chicopee	61	241	302	—	—	—	61	241	302
Everett	97	205	302	16	86	102	113	291	404
Fall River	285	386	671	35	312	347	320	698	1,018
Fitchburg	48	209	257	59	139	198	107	348	455
Gardner	13	98	111	—	—	—	13	98	111
Gloucester	29	190	219	—	—	—	29	190	219
Haverhill	58	269	327	—	—	—	58	269	327
Holyoke	109	386	495	—	—	—	109	386	495
Lawrence	154	376	530	—	—	—	154	376	530
Leominster	14	114	128	—	—	—	14	114	128
Lowell	244	528	772	103	398	501	347	926	1,273
Lynn	202	424	626	100	352	452	302	776	1,078
Malden	92	207	299	—	—	—	92	207	299
Marlborough	24	98	122	—	—	—	24	98	122
Medford	73	242	315	59	189	248	132	431	563
Melrose	29	107	136	—	—	—	29	107	136
New Bedford	259	497	756	70	263	333	329	760	1,089
Newburyport	15	80	95	—	—	—	15	80	95
Newton	115	379	494	111	402	513	226	781	1,007

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

Jurisdiction	Official Service			Labor Service			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Cities — continued.									
North Adams	18	86	104	—	—	—	18	86	104
Northampton	29	108	137	—	—	—	29	108	137
Peabody	32	169	201	—	—	—	32	169	201
Pittsfield	47	208	255	—	—	—	47	208	255
Quincy	93	336	429	—	—	—	93	336	429
Revere	55	154	209	12	55	67	67	209	276
Salem	59	203	262	—	—	—	59	203	262
Somerville	206	267	473	148	196	344	354	463	817
Springfield	243	1,107	1,350	500	1,237	1,737	743	2,344	3,087
Taunton	36	255	291	—	—	—	36	255	291
Waltham	46	250	296	24	160	184	70	410	480
Westfield	11	136	147	—	—	—	11	136	147
Woburn	21	91	112	—	—	—	21	91	112
Worcester	532	902	1,434	194	842	1,036	726	1,744	2,470
Towns									
Adams	—	2	2	—	—	—	—	2	2
Amesbury	—	1	1	—	—	—	—	1	1
Amherst	—	1	1	—	—	—	—	1	1
Arlington	23	52	75	—	—	—	23	52	75
Athol	1	7	8	—	—	—	1	7	8
Avon	1	—	1	—	—	—	1	—	1
Belmont	22	53	75	—	—	—	22	53	75
Billerica	1	5	6	—	—	—	1	5	6
Braintree	5	24	29	—	—	—	5	24	29
Brookline	89	360	449	88	226	314	177	586	763
Canton	4	28	32	—	—	—	4	28	32
Clinton	8	36	44	—	—	—	8	36	44
Cohasset	—	11	11	—	—	—	—	11	11
Concord	—	1	1	—	—	—	—	1	1
Dalton	1	1	2	—	—	—	1	1	2
Danvers	3	11	14	—	—	—	3	11	14
Dedham	12	33	45	—	—	—	12	33	45
Easthampton	3	29	32	—	—	—	3	29	32
Easton	—	3	3	—	—	—	—	3	3
Fairhaven	—	1	1	—	—	—	—	1	1
Foxborough	1	3	4	—	—	—	1	3	4
Framingham	17	57	74	—	—	—	17	57	74
Gt. Barrington	1	4	5	—	—	—	1	4	5
Greenfield	1	14	15	—	—	—	1	14	15
Hudson	2	27	29	—	—	—	2	27	29
Lee	—	1	1	—	—	—	—	1	1
Lexington	4	10	14	—	—	—	4	10	14
Ludlow	—	1	1	—	—	—	—	1	1
Manchester	—	7	7	—	—	—	—	7	7
Marblehead	11	52	63	—	—	—	11	52	63
Maynard	—	4	4	—	—	—	—	4	4
Methuen	16	51	67	—	—	—	16	51	67
Milford	1	15	16	—	—	—	1	15	16
Milton	19	46	65	—	—	—	19	46	65
Montague	—	3	3	—	—	—	—	3	3
Nahant	1	10	11	—	—	—	1	10	11
Natick	14	27	41	—	—	—	14	27	41
Needham	2	14	16	—	—	—	2	14	16
North Andover	—	29	29	—	—	—	—	29	29
North Attleborough	—	—	—	—	—	—	—	—	—
Norwood	9	24	33	—	—	—	9	24	33
Orange	—	2	2	—	—	—	—	2	2

NUMBER OF PRESENT EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE RULES

Jurisdiction	Official Service			Labor Service			Totals		Grand Total
	Veterans	Civilians	Total	Veterans	Civilians	Total	Veterans	Civilians	
Towns — continued.									
Palmer	—	2	2	—	—	—	—	2	2
Plymouth	10	21	31	—	—	—	10	21	31
Randolph	—	3	3	—	—	—	—	3	3
Reading	4	16	20	—	—	—	4	16	20
Saugus	7	18	25	—	—	—	7	18	25
Sharon	—	5	5	—	—	—	—	5	5
Shrewsbury	1	6	7	—	—	—	1	6	7
Southbridge	1	1	2	—	—	—	1	1	2
South Hadley	2	5	7	—	—	—	2	5	7
Stoneham	6	11	17	—	—	—	6	11	17
Stoughton	3	5	8	—	—	—	3	5	8
Swampscott	10	27	37	—	—	—	10	27	37
Wakefield	3	17	20	—	—	—	3	17	20
Walpole	—	9	9	—	—	—	—	9	9
Ware	—	7	7	—	—	—	—	7	7
Watertown	36	63	99	—	—	—	36	63	99
Webster	—	1	1	—	—	—	—	1	1
Wellesley	15	32	47	—	—	—	15	32	47
West Bridgewater	—	3	3	—	—	—	—	3	3
West Springfield	17	28	45	—	—	—	17	28	45
Weymouth	10	104	114	—	—	—	10	104	114
Winchendon	1	5	6	—	—	—	1	5	6
Winchester	6	31	37	—	—	—	6	31	37
Winthrop	12	50	62	—	—	—	12	50	62
Commonwealth	642	5,052	5,694	349	307	656	991	5,359	6,350
Cities	6,638	15,510	22,148	3,153	8,631	11,784	9,791	24,141	33,932
Towns	416	1,530	1,946	88	226	314	504	1,756	2,260
Totals	7,696	22,092	29,788	3,590	9,164	12,754	11,286	31,256	42,542

PHYSICAL EXAMINATIONS

	Official Service	*Labor Service*	*Total*
Number examined	3,978	6,823	10,801
Disabled veterans examined	50	—	50
Number re-examined	481	370	851
Number rejected	780	727	1,507

PRACTICAL TESTS: LABOR SERVICE

	Examined	Rejected
Life Guard	90	26
Paver	2	1
Granite Block Paver	6	3
Tool Dresser and Sharpener and Operator of Trip Hammer	2	0
Tree Climber	8	4

Respectfully submitted,

JAMES M. HURLEY,

Commissioner of Civil Service.